

IRANIAN COMMUNITY MISSISSAUGA
By-Laws



Official Name and Introduction

Official name of this organization will be the Iranian Community Mississauga (ICM).

This is a cultural-social, Not-For-Profit organization that accepts all individuals no matter their religion, sexual orientation, gender or ethnicity. As a democratic institute ICM respect everyone's right to their opinions and ideology. However, any promotion of propaganda messages (religious, organizational, political, etc...) will not be tolerated as these go against the ICM's core values of inclusions. ICM adheres to all laws (Federal, Provincial and Municipal) and other policies (Human Rights, the Ontario Human Rights Code, etc.)

OBLIGATION

Encouragement: Advancing the interests of the Iranian Canadian community.

Education: Providing knowledge, resources and tools necessary to enable informed participation of our community in the Canadian system.

Community Building: Engaging Iranian Canadians in community work and connecting Iranian Canadian non- profit organizations with one another to encourage cooperation and coordination.

Image Building: Promoting Iranian culture and values and upholding the prestige, dignity and success of Iranian Canadians.

Goals

ICM's main objective is to encourage solidarity amongst Iranians, participate in Iranian and Canadian events, and promote Iranian culture (art, history, language, etc...). ICM wish to create a space for Iranians along with the many great cultures present in Mississauga.

Other goals include:

- Providing newcomers with a welcoming community and social support
- To strengthen cross-cultural relations between Iranian and Canadian culture and other cultures within the community
- Assist members to get in touch with public and private organizations
- To celebrate with the community and educate individuals on Iranian culture
- Establish educational programs such as Farsi and English classes

Annual General Assembly Meetings

Annual General Assembly Meetings will be held during the first week of August. The city will be informed with a minimum of 21 days' notice.

Any changes to the Executive Board or contact information will be provided to the city immediately.

All members will be informed with a minimum of 21 days' notice by Email, ICM website or ICM Channel.

Each member in good standing and over the age of 18 are eligible to vote. Each member having one vote at the meetings.

Board of Directors

Five members of the Board of Directors will be elected every Four years at the meeting of General Assembly Meeting. (The number of Boards of Directors may be increase to seven in the future).

The following positions are to be filled:

1. Chief Executive Officer -President
2. Vice President
3. Secretary
4. Treasurer
5. Public Relations Officer

Eligibility to apply for Board of Directors:

- Have knowledge of English Language
- Member of the ICM for at least one year
- Legal resident of Canada
- Present at general meetings and accept nomination
- Legal resident of Mississauga or owned business in Mississauga
- Act as a director after the election
- Act for the best interest of the ICM prevail over the directors personal or business interests.

Programs & Events

ICM will host a multitude of programs and events. These include:

Celebrating Canadian and Iranian holidays:

- New Year - January 1
- Family Day - February
- International Women's Day - March 8
- Nowruz - First Day of Spring (March)
- Canada Day - July 1
- Mehregan - Fall Festival (September)
- Halloween - October
- International Children's Day - November
- Yalda -Winter Festival (December)

Programs for the community include the following:

- English and Farsi language classes
- Persian dance class
- Persian music class
- Kids Art & Craft Classes (Haft-Sin, Nowruz decoration)
- Persian Storytime and Movie Nights
- TOEFL exam prep
- Resume editing and workshops
- Persian reading, writing

Membership

ICM invites anyone to join the organization if they so choose.

To become a member:

- Must fill out membership form
- Regular membership fee of \$25/year
- Business membership fee \$50/year
- Must be 18 years of age
- If membership fee isn't paid on time additional fee will be applied and voting right may be affected (all fees will be due end of the March of each year)
- Non-residence of Mississauga may be eligible to be an honorary non-voting member, they cannot be elected. Iranian or non-Iranian individuals, who are interested in promoting ICM goals and activities, may receive this title upon the Board's approval.

Members will get suspended or terminated from the organization if any of the following occur:

- Membership fee is left unpaid
- Any breach of rules and regulations of the constitution of this association
- Any harassment between members of the ICM
- If a member's conduct is questionable (determined by the board)

The Board of Directors will be decided on the membership fee for each year, whether this being lowering, increasing or remaining with the current fee.

Membership application will be found on the ICM web page and ICM Channel.

ICM Web site:

www.iraniancommunitymississauga.org

ICM Channel:

<https://t.me/Iraniancommunityofmississauga>

Chief Executive Officer (Director): Ziba Ghaibi Boveiri